



Dear Friends of Community Banking,

Nearly a year has passed since our industry lost a great leader, friend, and champion for community banking as James D. MacPhee passed away on September 11, 2020, after a brave battle with brain cancer. Jim was affectionately known to many of us as Mac. We are working to create a lasting remembrance of Jim's numerous contributions to community banking by chartering the James D. MacPhee Banker Training and Development Center, and creating a scholarship fund, so we can develop the next generation of dynamic community banking leaders who can follow in his footsteps.

Jim joined Kalamazoo County State Bank in 1972. He was promoted to Senior Vice President in 1981 and named Chief Executive Officer and appointed to the Board of Directors of KCSB in 1990. Jim was an inspiring advocate for community banking. His passion for our industry was uplifting during a very difficult time for community banks in the great recession. Jim fought for our industry in Washington D.C. and testified before Congress on a number of occasions. Jim retired from the Bank in 2015 and continued to sit on the Board of Directors for KCSB, First State Bank in Decatur, United Bankers' Bank, the ICBA Federal Board, and served on ICBA committees.

During his banking career, MacPhee had been a state and national community bank leader entrusted by his fellow community bankers to ensure that they had a voice in Lansing and Washington, D.C. He made it his mission to take the community bank message to policymakers, so they understood the unique role of community banking.

His passion and commitment to community banking began early in his career, Mac became involved in the Independent Community Bankers of America (ICBA) in 1984. Over the years, he was elected to the Association's board of directors in 1997 and appointed in 1998 to serve as an at-large director. In 2010, MacPhee served as the Chairman of ICBA. His ICBA assignments would span nearly every standing committee and the ICBA services corporation board – including the Congressional Affairs, Policy Development, Tax, Lending, Membership and Strategic Planning, Education and ICBPAC committees.

Jim served for many years on the Board of Directors of the Federal Home Loan Bank of Indianapolis (FHLBI). The FHLBI is a wholesale funding source for mortgages by its member institutions in Indiana and Michigan. It is part of a system of 12 such banks across the United States established in 1932. MacPhee was elected to the position by the banks in Michigan and Indiana that are members of the FHLBI. MacPhee finished his time with FHLBI serving as Chairman of the Board.

The Community Bankers of Michigan (CBM) was also an important part of MacPhee's career. He was elected vice president of the Association's board of directors in 1994 and chairman in 1996. Jim assisted the original founding members of the CBM when the association was started 47 years ago. Jim and Curt Carter were two of the young bank executives that had to do a lot of the heavy lifting behind the scenes to get the association rolling.


To honor the memory of Jim, the CBM, his family, friends and colleagues are working to develop the James D. MacPhee Banker Training & Leadership Development Center. Jim's wife Judy, his daughters Kim and Stephanie,

Judi Sullivan our long-time leader at the CBM, and Scott Hines Jim's successor at KCSB are all Co-Chairs of this effort to honor Jim's contributions to community banking. The brand-new training center will be located within the new CBM office in East Lansing. It will be "The Place" to train upcoming leaders from community banks across the great state of Michigan. The state-of-the-art facility will provide a place to educate bankers at all stages of their careers with the most up to date training out there. A scholarship fund will be created to help develop future community banking leaders who share the passion for community banking Jim had.

The training center will contain a beautiful, engraved bronze relief plaque, dedicated to Jim. All donors will also be recognized on plaques within the training center. A full list of the investments we will make in the training center and the scholarships we plan to award as a result of your generous support are detailed in the attachments. The CBM will equip the center with state-of-the-art video and audio equipment to facilitate both in person and virtual training and leadership development programs.

Your support of the **James D. MacPhee Banker Training & Leadership Development Center** is much appreciated by his family and the CBM, along with countless others who benefited from his support, encouragement, and leadership over the years, and especially the future leaders who will utilize the James D. MacPhee Banker Training & Development Center and scholarships. Both personal and corporate donations can be made to help create his lasting legacy. Donations are not tax deductible, but they are a great way to honor Mac's contributions to our industry.

We personally thank you for considering a donation to help us honor Mac's distinguished service to our industry and to help develop the next generation of great community bank advocates and leaders!!!



Judy MacPhee
Jim's Wife
Co-Chair



Stephanie Wojcik
Jim's Daughter
Co-Chair



Kimberly Critz
Jim's Daughter
Co-Chair



D. Scott Hines
President & CEO
Kalamazoo County State Bank
Co-Chair



Judi Sullivan
Former President & CEO
Community Bankers of Michigan
Co-Chair



Michael J. Tierney
President & CEO
Community Bankers of Michigan



**James D. MacPhee
Banker Training & Leadership Development Center
and Scholarship Fund**

CONTRIBUTION FORM

Name _____ Email Address _____

Address _____ City _____ State _____ Zip _____

Phone _____ Occupation/Title _____

Sponsorship Levels:

- Community Bank Leader – \$5000+
- Community Bank Advocate – \$500 to \$999
- Community Bank Champion – \$1000 to \$4999
- Community Bank Friend – up to \$499

Yes! Please accept my donation of: \$ _____

Payment Method:

Enclosed is a check (business or personal) – made payable to:

CBM-James D. MacPhee Scholarship Fund

Payroll Deduction one-time amount: \$ _____

Payroll Deduction \$ _____ per pay period for a total contribution of \$ _____

Signature of contributor: _____

Charge my business or personal credit card: Visa Master Card Discover AMEX

Card # _____ Expiration Date _____ / _____

Signature _____ CVV _____

Contributions to the James D. MacPhee Banker Training & Leadership Development Fund are not deductible as charitable contributions for federal or state tax purposes.

Corporate contributions are welcome!

Thank you for your support!

Please submit your contribution to: