



James D. MacPhee Banking Leadership Scholarship Application

About the scholarship: The James D. MacPhee Banking Leadership Scholarship was created to develop the next generation of community bank leaders in honor of Jim MacPhee or “Mac”, a true community bank champion. Mac passed away in 2020 and left behind a legacy of success in community banking.

To honor the memory of Jim, the CBM, his family, friends and colleagues developed the James D. MacPhee Banking Leadership Center and Scholarship Fund. Thanks to the generous donations of many, the scholarship fund has been created to help develop future community banking leaders who share the passion for community banking Jim had.

What the scholarship will cover: The James D. MacPhee Banking Leadership Scholarship will cover tuition to one or more designated education events through the CBM, the ICBA and/or The Barret School of Banking Graduate School. Scholarship winners may apply and be awarded tuition costs to one or more event. Please select the scholarship you are submitting a nomination for below. More than one box may be selected. Scholarships may be awarded for more than one school or event. See the document explaining the application rules on our website at cbofm.org.

The scholarships listed below are available for 2024

Barret Graduate School of Banking – tuition & lodging covered for all 3 years of the school

The Barret Graduate School of Banking is a three-year graduate school that includes an annual one-week residency session. The 2024 session will be held **May 19 – 24, 2024**, at the Paul W. Barret, Jr. School of Banking in Memphis, TN. The Barret Graduate School of Banking is endorsed by the CBM and the ICBA.

ICBA Capital Summit – registration and travel reimbursement (up to \$1000)

Join community bankers from around the country as they gather in Washington, D.C. to meet with legislators and discuss issues critical to the future of community banking. The ICBA Capital Summit will be **April 28 – May 1, 2024**.

[] Branch Leader Fundamentals – registration & materials for all sessions in 2024

Two full-day, in-person sessions, **March 13th & May 15th**, supplemented by two virtual/web de-brief and accountability sessions. This program is designed to equip new and aspiring retail branch leaders. Participants will learn about branch business and action planning, objective and expectation setting, feedback and coaching fundamentals, and tactics for developing team and individual skills in sales and customer service.

[] Emerging Leader Program – registration & materials for all sessions in 2024

Five full-day, in-person sessions, supplemented by three virtual/web de-brief and accountability sessions. The Emerging Leader Program is an annual leadership development program designed to build competencies and confidence for your next generation of community bank leaders. Participants will be guided through Five Exemplary Leadership Practices, DISC communication styles, Strength Finder and the basics of Performance Management and Development. **2024 dates TBD.**

[] ICBA LEAD FWD Summit – tuition and up to \$1000 travel reimbursement for 2024 school

The ICBA LEAD FWD Summit is the only national leadership conference for the community banking industry. It delivers powerful learning for leaders at every level. The summit includes two full days of inspiring content, informative sessions, and peer networking. The summit focuses on the principles of leadership, the latest technical banking innovations, and the role of advocacy to prepare community bankers for the future. Your designated banker will join a vibrant community of industry leaders in a fun and engaging environment and create authentic connections with professionals in similar roles. The ICBA LEAD FWD Summit **dates and location are TBD** (the Summit has traditionally been held in August or September).

[] 2024 CBM Convention including Directors’ College and lodging for two nights

The CBM Annual Convention and Directors’ College is **September 11 – 13, 2024**, at the Grand Traverse Resort in Acme, Michigan. Community bankers challenge themselves daily to make a positive impact in their communities. A variety of educational sessions, networking opportunities and regulatory updates await attendees. Prepare to learn about the latest products and services and partners to make an immediate impact in your bank. This is a not to be missed event! Nominate a first-time attendee from your bank to expose them to the many benefits of this event.

[] Credit Analyst Certification – registration & materials for all sessions in 2024

The Credit Analyst Certification will be a six-session class offered at the James D. MacPhee Banking Leadership Center with the CBM office in East Lansing. Dates are **September 24th & 25th, October 22nd & 23rd and November 19th & 20th.**

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Nominator Information:

Name: _____

Bank: _____

Email: _____

Direct phone number: _____

About the Nominee: Tell us about the person being nominated for a scholarship.

Name: _____

Position/Title at the Bank: _____

Bank Name: _____

City/Branch: _____

Number of years employed at the bank: _____

Number of years as a community banker: _____

Direct Phone Number: _____

Email Address: _____

Questions for the nominator:

1} Tell us about the nominee (e.g.: career path, goals, awards, hobbies, volunteer activities, etc.). Use this as an opportunity to provide insight on what makes the nominee a great candidate for this scholarship.

2} Tell us why this scholarship will make the nominee a better community banker: How will they use the knowledge and experience gained to improve your community bank and reach their own professional goals?

3} Provide additional information that would set the nominee apart from the other candidates.

Detailed information and application due dates can be found on the CBM website. The forms may be faxed, mailed, or emailed to the CBM.

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